



CHAPEL HILL TRANSIT

ADDENDUM 1

EMBROIDERED UNIFORMS & ACCESSORIES

6900 Millhouse Road | Chapel Hill, North Carolina

DATE: May 27, 2026

TO: All Prospective Bidders

BID: P26-125

FROM: Purchasing and Contracts Manager

SUBJECT: Addendum 1 — Request for Bids: Embroidered Uniforms & Accessories

DATE AND TIME BIDS ARE DUE: June 4, 2026, at 2:00 PM EST

This Addendum is issued to answer questions received from prospective bidders and to provide clarifications regarding the above-referenced Request for Bids. Except as specifically modified or clarified by this Addendum, all other terms, conditions, specifications, forms, and requirements of the RFB remain unchanged.

Bidders must acknowledge receipt of this Addendum on Form 5B — Addenda Acknowledgement and include the acknowledgement with their sealed bid submission.

Bid documents are available on the Town website: [Bids: Current](#).

SECTION 1 — ADMINISTRATIVE & PROCESS CLARIFICATIONS

Q1. Request for the current contract and confirmation of whether it will be included.

A1. The current awarded contract with Fligel's Uniform Company is included with this Addendum as Attachment B — Current Contract.

Q2. Is a virtual option available for the pre-bid conference?

A2. No.

Q3. Does the Town or Chapel Hill Transit apply a local vendor preference?

A3. No. The Town does not apply a local vendor preference.

SECTION 2 — BID FORM / PRICE SCHEDULE CLARIFICATIONS

Q4. Request to include manufacturer names next to each style number on the Price Schedule.

A4. The Price Schedule has been updated to include a Reference Manufacturer / Brand column. This column is pre-populated by the Town and is locked. It is provided for reference only.

The updated Price Schedule is included as Attachment C — Updated Bid Form / Price Schedule for RFB P26-125.

Q5. May bidders submit approved equal or substitute items instead of the listed manufacturer/style numbers?

A5. Yes. Bidders may propose equal or equivalent items. To propose an approved equal:

- Enter the proposed manufacturer and style number in the Proposed Alternate Mfr/Style # column (yellow input cell) on the Bid Form.
- Attach a manufacturer specification sheet or product brochure.

Q6. How should bidders complete and submit the Bid Form / Price Schedule?

A6. The Bid Form / Price Schedule must be included in the sealed bid submission as follows:

- All completed, signed RFB bid forms (Section 5 through Form 5D), including the Total Evaluated Bid Price entered by hand on the Section 5 bid form page
- A printed paper copy of the completed Bid Form / Price Schedule — the Excel file printed with your unit prices filled in. This is the governing paper copy of the Price Schedule.
- A flash drive containing all completed bid forms and the completed Excel Bid Form file
- Vendors complete ONLY the yellow input cells.

DO NOT alter: formulas, estimated quantities, line numbers, style numbers, descriptions, or sheet structure.

Q7. Does the Bid Form / Price Schedule need to be printed on 11x17 paper?

A7. No. Print the completed Bid Form / Price Schedule to PDF. The Excel file is pre-formatted for landscape printing. The submitted copy must include all rows, columns, pricing fields, and totals in a legible format.

SECTION 3 — ORDERING, DELIVERY & SERVICE EXPECTATIONS

Q8. What is the current employee uniform allotment amount?

A8. Chapel Hill Transit currently provides a uniform allowance to operators and program support staff ranging from \$350 to \$400 depending on position. This information is provided for planning purposes only and does not guarantee any minimum or maximum purchase volume.

Q9. Is a designated web ordering site required?

A9. Yes. A designated web ordering site is required. The system must support secure ordering, individual employee allowance tracking, order limits, reporting, order tracking, returns, and administrative account management by authorized Town personnel, as described in Section 3.2(b) of the RFB.

Q10. Is CHT expecting a yearly bulk order, on-demand ordering, or both?

A10. Both. CHT anticipates an annual ordering event at the beginning of each fiscal year, traditionally scheduled in July, plus additional as-needed orders throughout the contract term as new staff are onboarded or employees use remaining allowance balances.

Q11. What are the expectations for the July annual ordering event and on-site vendor participation?

A11. The successful contractor's designated sales representative is required to attend the annual ordering event. CHT anticipates scheduling two or three days in July. The sales representative shall:

- Provide uniform samples for employee review
- Take or confirm employee measurements
- Assist employees with ordering questions

- Support CHT staff during the full ordering period

Q12. What is the delivery timeline for standard orders and July annual ordering event orders?

A12. Standard or as-needed orders: generally, within seven (7) business days after receipt of order, unless otherwise specified by the authorized ordering official. July annual ordering event orders: within two (2) months of the order date. Each order shall be individually packaged and marked clearly with the employee's name.

Q13. Are tailoring services required?

A13. Yes. Tailoring services are required and must include sleeve alterations for larger arms and hemming. Bidders should describe in their submission how tailoring or alteration requests are submitted, tracked, priced, and completed.

SECTION 4 — EMBROIDERY, SCREEN PRINTING, LOGOS & VISUAL REFERENCES

Q14. Where should embroidery and screen-printing pricing be included?

A14. Unit prices entered on the Bid Form shall include all required embroidery or screen-printing, packaging, handling, and standard delivery unless otherwise stated in the RFB. One-time embroidery setup and screen-print setup fees shall be entered only on the designated setup fee lines. Setup fees shall not be included in the per-item unit prices.

Q15. Will Chapel Hill Transit provide logo artwork files?

A15. Yes. Artwork files for the Chapel Hill Transit logo will be provided to the successful bidder upon contract execution. Bidders should price embroidery and screen-printing based on the requirements stated in the RFB and the Bid Form.

Q16. Which items require embroidery or screen printing?

A16. Most apparel items require embroidery with the Chapel Hill Transit logo and employee name, including polos, shirts, jackets, vests, cardigans, and similar uniform apparel listed on the Price Schedule. Screen printing may be requested as an additional service for applicable items. Embroidery thread color and screen print ink color are determined by garment color per Sections 3.3 and 3.4 of the RFB.

Q17. Are uniform sample photos included with this Addendum?

A17. Yes. Uniform sample reference photos are included as Attachment D — Uniform Sample Reference Photos. Photos are provided for reference only to show examples of current uniform types, embroidery placement, fabric/material appearance, and general uniform presentation.

SECTION 5 — BID HISTORY & PUBLIC RECORDS

Q18. Request for the previous bid tabulation for this uniform contract.

A18. The prior bid tabulation for Transit's Embroidered and Screen-Printed Uniforms & Accessories is included as Attachment E — Prior Bid Tabulation.

Attachment	Title
Attachment B	Current Awarded Contract — Fligel's Uniform Company (Contract 10747)
Attachment C	Updated Bid Form / Price Schedule — RFB P26-125 (Excel)
Attachment D	Uniform Sample Reference Photos
Attachment E	Prior Bid Tabulation — Q21-170 (FY21)

ATTACHMENT B

STATE OF NORTH CAROLINA
COUNTY OF ORANGE

CONTRACT FOR
UNIFORM SUPPLY AND SERVICES

This Contract is made and entered into by and between the "Town of Chapel Hill", herein "Town", and "Fligel's Uniform Company," herein "Contractor", for services hereinafter described for the Town of Chapel Hill. This Contract is for Uniform Supply and Services.

WITNESSETH

That for and in consideration of the mutual promises and conditions set forth below, the Town and Contractor agree:

1. Duties of the Contractor: The Contractor agrees to perform those duties described in Exhibit A attached hereto and incorporated herein by reference.
2. Duties of the Town: The Town shall pay for the Contractor's services as set forth in Exhibit A.
3. Fee Schedule and Maximum Sum: Contract amount is not to exceed \$80,000. Payment shall be made according to Exhibit A.
4. Billing and Payment: The Contractor shall submit a bill to the Town for work performed under the terms of this Contract. The Contractor shall bill and the Town shall pay the rates set forth therein. Payment will be made by the Town within thirty (30) days of receipt of an accurate invoice, approved by the contact person or his/her designee.
5. Indemnification and Hold Harmless: The Contractor agrees to indemnify and hold harmless the Town of Chapel Hill and its officers, agents and employees from all loss, liability, claims or expense (including reasonable attorneys' fees) arising from bodily injury, including death or property damage to any person or persons proximately caused in whole or in part by the negligence or willful misconduct of the Contractor except to the extent same are caused by the negligence or misconduct of the Town.
6. Insurance Provisions: The Town requires evidence of Contractor's current valid insurance (if applicable) in the amounts stated below during the duration of the named project and further requires that the Town be named as an additional insured for Commercial General Liability and Business Automobile policies. The required coverage limits are: 1) Commercial General Liability and Business Automobile - \$1,000,000 per occurrence and 2) Workers' Compensation - \$100,000 for both employer's liability and bodily injury by disease for each employee and \$500,000 for the disease policy limit. Based on nature of services to be provided by the contractor and assessment of risk posed to the Town, the Town may require evidence of supplementary insurance coverages.

7. Non-Discrimination: The Contractor contractually agrees to administer all functions pursuant to this Contract without discrimination because of race, creed, sex, national origin, age, economic status, sexual orientation, gender identity or gender expression.
8. Federal and State Legal Compliance: The Contractor must be in full compliance with all applicable federal and state laws, including those on immigration.
9. E-Verify: The Contractor shall comply with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes. Further, should Contractor utilize a subcontractor(s), Contractor shall require the subcontractor(s) to comply with the requirements of Article 2, Chapter 64 of the General Statutes. Pursuant to North Carolina General Statute § 143-133.3 (c)(2), contracts solely for the purchase of apparatus, supplies, materials, and equipment are exempt from this E-Verify provision.
10. Amendment: This Contract may be amended in writing by mutual agreement of the Town and Contractor.
11. Termination: Either party may terminate this Contract at any time by giving the other party thirty (30) days written notice of termination prior to the end of the term as described herein.
12. Interpretation/Venue: This Contract shall be construed and enforced under the laws of North Carolina. The courts and the authorities of the State of North Carolina shall have exclusive jurisdiction over all controversies between the parties which may arise under or in relation to this Contract. In the event of any dispute between the parties, venue is properly laid in Orange County, North Carolina for any state court action and in the Middle District of North Carolina for any federal court action. Contrary to any provision that may be contained in any exhibit attached hereto the Town shall not consent to 1) resolving any dispute by means of arbitration and/or 2) waiver of a trial by jury.
13. Preference: In the event that the terms of any exhibit attached hereto are not consistent with the terms of this Contract, this Contract shall have preference; provided that where either any exhibit attached hereto or this Contract establishes higher standards for performance by either party, the higher standard, wherever located, shall apply.
14. Severability: The parties intend and agree that if any provision of this Contract or any portion thereof shall be held to be void or otherwise unenforceable, all other portions of this Contract shall remain in full force and effect.
15. Assignment: This Contract shall not be assigned without the prior written consent of the parties.
16. Entire Agreement: This Contract shall constitute the entire agreement of the parties and no other warranties, inducements, considerations, promises, or interpretations shall be implied or impressed upon this Contract that are not expressly addressed herein. All prior agreements, understandings and discussions are hereby superseded by this Contract.

17. Term: This Contract, unless amended as provided herein, shall be in effect until June 30, 2022. Upon mutual agreement and before the expiration of the contract, parties can negotiate up to four (4) one-year extensions.

[SIGNATURES ON FOLLOWING PAGE.]

This Contract is between the Town of Chapel Hill and Fligel's Uniform Company for Uniform Supply and Services.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be executed in their respective names.

FLIGEL'S UNIFORM COMPANY

Judy P. Saxon
SIGNATURE

Judy P. Saxon, General Manager
PRINTED NAME & TITLE

Jane L. Chappell
WITNESS

Jane L. Chappell, Bookkeeper
PRINTED NAME & TITLE

TOWN OF CHAPEL HILL

[Signature]
~~DEPARTMENT HEAD/EXECUTIVE DIRECTOR OR DEPUTY/TOWN MANAGER~~
Brian Litchfield, Transit Director

PRINTED NAME & DEPARTMENT

ATTEST BY TOWN CLERK:

[Signature]
TOWN CLERK

TOWN SEAL

Town Clerk attests date this the 30th day of July, 2021.



Approved as to Form and Authorization

[Signature]
TOWN LEGAL STAFF

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Amy Ovard
FINANCE OFFICER

July 30, 2021
DATE

EXHIBIT A



4229 Monroe Road
Charlotte, North Carolina 28205
704.375.3761

To the Town of Chapel Hill:

Fligel's Image Apparel was founded in 1937 with a focus on transit and transportation markets. Nobody has more experience with drivers and their uniform needs than we do. Our largest account has over 4,000 drivers in uniform. We have won awards from Fortune 500 Companies for our creative service.

We are the only uniform company that supports and is part of the NCPTA (North Carolina Public Transit Association). We have served large and smaller transit operations from Charlotte to Wilmington. And, we are proud to have served Chapel Hill Transit for years.

We were the first uniform company in NC to offer an on-line web portal for ordering uniforms that keeps up with driver allotments. It, also, has other features that saves the transit system time and money.

Our President, Stuart Fligel, has many years of experience and has served on the advisory board of Dickies and other uniform companies. He worked closely with transit management to enhance processes that keeps your staff out of the uniform business.

Pete Williams, our salesman for Chapel Hill, has many years of uniform experience. And, our alteration, and custom embroidery team have years of experience, and have been to Chapel Hill to help fit people with unique needs.....we do Everything in house to ensure top quality.

Our GM, Judy Saxon has, also, been to Chapel Hill to work with accounting and operations when needed.

Thank you for your consideration,

Stuart Fligel
Fligel Image Apparel
4229 Monroe Road
Charlotte, NC 28205

Email: sfligel@fligels.net
Direct: (704) 375-3763

Toll Free: [\(800\) 435-4435](tel:(800)435-4435)



**REQUEST FOR BIDS
FOR
EMBROIDERED AND SCREEN-PRINTED UNIFORMS & ACCESSORIES
TOWN OF CHAPEL HILL, NORTH CAROLINA**

DATE: June 14, 2021

BID: Q21-170

TO: ALL PROSPECTIVE BIDDERS

FROM: PURCHASING AND CONTRACTS MANAGER

SUBJECT: REQUEST FOR BIDS FOR PURCHASE OF EMBROIDERED AND
SCREEN-PRINTED APPAREL & ACCESSORIES

DATE AND TIME BIDS ARE DUE:
June 29th by 3:00 P.M.

The Town of Chapel Hill, North Carolina requests bids for purchase of embroidered and screen-printed apparel and accessories.

Bids should be submitted electronically to Zakia Alam, Purchasing & Contracts Manager, at zalam@townofchapelhill.org, by June 29th, 2021 at 3:00pm ET.

The subject line of the email shall read: "Embroidered & Screen-printed Apparel". All required forms must be submitted by the deadline. It is the submitters responsibility to confirm receipt by the required deadline.

If you should have any questions on the bidding procedures, please contact the Purchasing Division at (919) 969-5022.

Questions concerning the scope of this RFB can be submitted to kmcmillan@townofchapelhill.org until at Monday, June 21st, 2021 at 12:00pm. Responses to all questions received will be published in the form of an addendum on the Town's website at www.townofchapelhill.org by June 23rd.

RFB-EMBROIDERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

Bid: Q21-170, Town of Chapel Hill, North Carolina
June 14, 2021

The Town of Chapel Hill reserves the right to reject any and all bids.

I. SPECIFIED TERMS AND CONDITIONS FOR EMBROIDERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

SCOPE

Chapel Hill Transit (CHT) provides public transportation services to residents and visitors of the Chapel Hill, Carrboro, and University of North Carolina communities. Chapel Hill Transit Operators are the initial and major point of contact with the public and serve as ambassadors for Chapel Hill Transit and the Town of Chapel Hill, therefore it is important to represent the organization in a professional image and manner.

To meet these standards, Chapel Hill Transit provides a uniform allowance to all operators and program support to use towards the purchase of embroidered and screen-printed apparel and accessories per fiscal year. Chapel Hill Transit has anywhere from 150 – 200 employees who qualify for a uniform allowance which ranges from \$250 - \$300 depending on position.

The resulting contractor(s) shall deliver, upon order by an authorized ordering official(s), on an FOB Destination basis, at the prices to be submitted as part of this RFB, embroidered and screen-printed apparel and accessories to be worn by CHT Operators and Operations Staff. Chapel Hill Transit is requesting the following services to be included as part of this RFB. **Each submission shall include detailed information confirming they perform these services. The successful contractor will provide:**

- 1) **Embroidery and Screen-printed Apparel & Accessories:** Chapel Hill Transit provides a select catalogue of apparel and accessories for Operators and Supervisors to order from each fiscal year. Apparel sizes must be available in a wide variety of size and colors, with options for tall for men. Specific items and sizing can be found on the Price Schedule in Section II. All shirts, jackets, cardigans, vests, etc. will be embroidered or screen-printed with the Chapel Hill Transit Logo, which will be provided to the successful bidder, and should include the operator's name. Chapel Hill Transit reserves the right to request additional items not included on the Rate Schedule throughout the contract period. Pricing on any additional requested items will be negotiated at the time of order. The set-up fee should be charged as a one-time fee and should not be factored into the cost of each item. Any set-up fees for new products will be agreed upon at the time of order.
- 2) **Designated Web Ordering Sites:** Chapel Hill Transit requires designated websites for staff to place orders. The site should track how much an employee has remaining towards their allotted budget. Should an employee wish to purchase any additional items over their allowance, the site should have the ability to accept payment from the employee at the time of order.
- 3) **Tailoring Services:** Chapel Hill Transit requires tailoring services to ensure proper fit and to provide a professional appearance for the drivers. Tailoring services should include sleeve alterations for larger arms and hemming.
- 4) **Designated Sales Representative:** Chapel Hill Transit is requesting a designated sales rep who works closely with staff responsible for uniform oversight. The sales rep should have the ability to travel to the Transit Facility to provide uniform samples and ordering and delivery support.

QUESTIONS

The Town of Chapel Hill will assume no responsibility for oral instruction, suggestion, or interpretations. Any questions regarding this solicitation shall be emailed to Kathryn McMillan and kmcmillan@townofchapelhill.org by Wednesday, June 21st, at 12:00pm EST. Responses to questions submitted will be published in the form of an addendum on the Town website on June 23rd.

BID SUBMISSIONS

The Town of Chapel Hill intends to award one or more contracts for Embroidered and Screen-printed Apparel and Accessories. It is the Town of Chapel Hill's intent to execute contract awards to the lowest responsive/responsible bidder(s). The lowest responsive/responsible bidder(s) shall mean the bidder(s) who make(s) the lowest bid to provide the good and service as set forth in the agreement and who is determined by the Town of Chapel Hill to be fit and capable to deliver the goods upon request and otherwise eligible for award.

Bids are due by 3:00pm ET on June 29th, 2021. Please submit bids electronically to Zakia Alam, Purchasing & Contracts Manager at zalam@townofchapelhill.org with the "subject" line of the email: "Embroidered & Screen-printed Apparel". All bids received after 3:00 P.M. on June 29th, 2021 will not be considered.

All bids must be submitted on the Contractor Bid forms and the Non-Collusive Affidavit included herein. Bid forms must be signed by an authorized representative of the company.

Any bid may be withdrawn up until the due date and time set for bids. Any bid not so withdrawn shall constitute an irrevocable offer to provide the items set forth in the submitted bid until one or more of the bids have been duly accepted.

The bidder's attention is directed to the fact that the information submitted as part of their bid will ultimately be considered as an integral part of the Contract executed with the successful bidder.

All bids received will be examined promptly after receipt and an award will be made at the earliest possible date thereafter.

The submission of a bid from any interested Contractor is in and of itself evidence that the Contractor has (a) examined the Embroidered and Screen-printed Apparel & Accessories Documents thoroughly, and (b) certifies it is capable of delivering the goods in accordance with the terms and conditions specified herein.

IMPORTANT NOTICE: BIDDING DOCUMENTS TO BE RETURNED

To be considered responsive, the following forms, certificates and/or statements must be completed and submitted on or before the Submittal Deadline. Compliance with these requirements is mandatory for contract award.

- a. Please include a cover letter that includes the history of your firm, proposed sales representative, and explains your company's capacity for providing the required services.

RFB-EMBROIDERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

Bid: Q21-170, Town of Chapel Hill, North Carolina
June 14, 2021

- b. Price form completed with pricing for the request items or approved equals. Bidder intends to deliver if requested (Section II of this RFB);
- c. Vendor Information Sheet (Section III of this RFB)
- d. Non-Collusive Affidavit (Section III of this RFB)
- e. Compliance or Exception of Terms (Section III of this RFB)
- f. Three references (Section III of this RFB)

The Town specifically reserves the right to reject any and all bids.

CONTRACT PERIOD

The resulting contract(s) will be for the ordering period of July, 2021 through June 30, 2022. Upon mutual agreement, the parties can negotiate up to four (4) one-year extensions.

BILLING AND PAYMENT

Invoices shall be submitted to the Town for payment. The Contractor shall invoice and the Town shall pay the rates set forth herein. Invoices shall include employees name, date of order, date of delivery, quantities, prices quoted, and extended amounts due (each line item subtotaled) as well as a total payment due for the invoice. Payment will be made by the Town within thirty (30) days of receipt of an accurate invoice, approved by the contact person or his/her designee.

SCHEDULE

Orders will be placed on an as-needed basis by one of the specified ordering officials. Deliveries are generally expected within seven business days after receipt of order or as otherwise specified by the ordering official. Should the specified delivery time not be achievable based upon availability, the contractor(s) shall immediately notify the CHT ordering official of the expected delivery date. For orders placed during the July ordering event, delivery should take place within two months of order date.

ORDERING

At the beginning of each fiscal year, Chapel Hill Transit will schedule two or three days to allow employees to place their orders for the year. The days are traditionally scheduled for July. The sales rep should be present for this event to provide samples, measurements, and assistance with questions during the ordering process. The Town of Chapel Hill envisions additional orders being placed against the contract(s) throughout the period of performance as new staff are onboarded as well as ordering towards any employees outstanding budget.

The Town of Chapel Hill designates personnel with the following positional titles as authorized Ordering Officials under the resulting contract(s): Kathryn McMillan, CHT Procurement Specialist, and Eva Cohn, CHT Program Support. Other ordering officials may be specified throughout the period of performance. Additional ordering officials, if needed, will be specified in writing.

DELIVERY

Each order should be individually packaged and marked clearly with the employee name when delivered. All individual orders placed during the July ordering event, shall be delivered on or around the same day within two months of the orders being placed. The designated sales rep should be available during large delivery events to answer questions or address any issues that arise.

INSURANCE

The successful bidder shall procure and maintain during the life of the contract the following insurance coverages:

Worker's Compensation: Coverage to apply for all employees for statutory limits in compliance with the applicable state and federal laws. The policy must include employer's liability with a limit of \$100,000 for each accident, \$100,000 bodily injury by disease each employee and \$500,000 bodily injury by disease policy limit.

Commercial General Liability: Shall have minimum limits of \$1,000,000 per occurrence combined single limit for bodily injury liability and property damage liability. This shall include premises and/or operations, independent contractors, products and/or completed operations, broad form property damage and explosion, collapse and underground damage coverage, sudden and accidental pollution losses, and a contractual liability endorsement.

Business Auto Policy: Shall have minimum limits of \$1,000,000 per occurrence combined single limit for bodily injury liability and property damage liability. This shall include: owned vehicles, hired and non-owned vehicles and employee non-ownership.

The Town of Chapel Hill is to be named as an additional insured on the Commercial General Liability policy.

Current, valid insurance policies meeting the above requirements shall be maintained for the duration of the project. Renewal certificates shall be sent to the Town of Chapel Hill thirty (30) days prior to any expiration date. There shall also be a 30 day notification to the Town in the event of cancellation or modification of any stipulated insurance coverage. Certificates of Insurance on an Accord 25 (8/84) or similar form meeting the required insurance provisions shall be forwarded to the Town of Chapel Hill. Wording on the Certificate of Insurance which states that no liability shall be imposed upon the company for failure to provide such notice is not acceptable. Original policies or certified copies of policies may be required by the Town at any time.

HOLD HARMLESS

The Contractor agrees to indemnify and hold harmless the Town of Chapel Hill, It's employees and It's agents from all loss, liability, claims or expense (including reasonable attorneys' fees) arising from bodily injury, including death or property damage to any person or persons caused in whole or in part by the negligence or willful misconduct of the Contractor except to the extent same are caused by the negligence or misconduct of the Town.

ACCORD ON FIRE AND BUILDING SAFETY IN BANGLADESH

Bids must specify if any garments are manufactured and assembled in Bangladesh. If any garments are identified as being manufactured in Bangladesh, the producer of the garment must show proof that they have signed onto the [Accord on Fire and Building Safety in Bangladesh](#).

II. PRICE SCHEDULE (RETURN THIS COMPLETED FORM WITH YOUR BID DOCUMENTS)

Pricing for the following items or approved equal should be submitted as part of your bid. Pricing should be based on the following size ranges: Standard (XS – XL) and Oversized (2XL & above including Tall). If requesting an approved equal, you are required to submit item brochure or specifications in order compare items.

Apparel and Accessories				
Style	Description	Price	Oversized Price	Country of Origin
Apparel				
K500-E	Men's Short Sleeve Golf Shirt Sizes: XS - 6XL : LTall - 4XL Tall	\$ 15.00	\$ 18.00	Sri Lanka
L500-E	Short Sleeve Golf Shirt Size: XS - 6XL	\$ 15.00	\$ 18.00	Sri Lanka
S508	Men's Short Sleeve Oxford Shirt Sizes: XS - 9XL; LTall - 4XL Tall	\$ 21.00	\$ 25.20	Bangladesh
L508	Short Sleeve Oxford Shirt Sizes: XS - 6XL	\$ 21.00	\$ 25.20	Bangladesh
S608	Men's Long Sleeve Oxford Shirt Sizes: XS - 9XL; LTall - 4XL Tall	\$ 21.00	\$ 25.20	Bangladesh
L608	Long Sleever Oxford Shirt Sizes: XS - 6XL	\$ 21.00	\$ 25.20	Bangladesh
ST650	Men's Microptique Sport-Wick Polo- Blue Lake Sizes: XS - 6XL : LTall - 4XL Tall	\$ 20.00	\$ 24.00	Ethiopia
LST650	Women's Microptique Sport-Wick Polo-Blue Lake Size: XS - 4XL	\$ 20.00	\$ 24.00	Ethiopia
1586	Unisex Mesh Polo with Snap Front- Steel Grey Size: S - 3XL; LTall - 6XL Tall	\$ 18.00	\$ 21.60	Haiti
K100LS	Unisex L/S Polo - Graphite Size: XS - 4XL	\$ 17.50	\$ 21.00	Egypt
S479	Unisex 2-Tone Polo Size: S-4XL	\$ 18.00	\$ 21.60	China
1212	Men's Navigator Shirt Size: S-3XL; LTall - 6XL Tall	\$ 24.50	\$ 29.40	Honduras
5212	Women's Navigator Shirt Size: XXS - 3XL	\$ 24.50	\$ 29.40	Honduras
1262	Men's Navigator Shirt L/S Size: S - 3XL; L Tall - 6XL Tall	\$ 24.50	\$ 29.40	Honduras
5262	Women's Navigator Shirt L/S Size: XXS - 3XL	\$ 24.50	\$ 29.40	Honduras
M211	Men's Tactical Performance Polo S/S Size: XS - 5XL	\$ 25.75	\$ 30.90	Bangladesh
M211W	Women's Tactical Performance Polo S/S Size: XS - 3XL	\$ 25.75	\$ 30.90	Bangladesh
M211L	Men's Tactical Performance Polo L/S Size: XS - 5XL	\$ 28.95	\$ 34.74	Bangladesh

RFB-EMBROIDERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

Bid: Q21-170, Town of Chapel Hill, North Carolina
June 14, 2021

Apparel and Accessories				
Style	Description	Price	Oversized Price	Country of Origin
M211W	Women's Tactical Performance Polo L/S Size: XS - 3XL	\$ 28.95	\$ 34.74	Bangladesh
2578-10-S	Black Flat Front EZ Fit Chino Pant Size: 28 - 54 Length: 27 - 36	\$ 27.50	\$ 33.00	Haiti
2460-10	Black Flat Front Camp Shorts 11" inseam Short Size: 29 - 54	\$ 22.25	\$ 26.70	Haiti
2534-10	Black Flat Front EZ Fit Microfiber Pants Size: 28 - 60 Length: 27 - 36	\$ 31.50	\$ 37.80	Haiti
2634	Black Pleated Front EZ Fit Microfiber Pant Size: 28 - 54 Length: 27 - 36	\$ 31.50	\$ 37.80	Haiti
LR642BK	Black Dickie 11" Short Size: 28 - 50	\$ 19.00	\$ 22.80	Guatemala
8576-10	Black Flat Front EZ Fit Chino Pants Size: 0 - 18; 18W - 28W Length: 27 - 36	\$ 29.85	\$ 35.82	Haiti
8532-10	Black Flat Front EZ Fit Microfiber Pants Size: 0 - 18; 18W - 28W Length: 27 - 36	\$ 32.85	\$ 39.42	Haiti
9799	Women Flat Front Skirt (Black) Size: 0 - 18R; 18W-R - 28W-R	\$ 35.00	\$ 42.00	Haiti
8200/BK	Black Stadium Jacket Size: S - 7XL	\$ 25.00	\$ 30.00	China
J730/BK	Black Twill Sport Jack Size: S - 4XL	\$ 47.75	\$ 57.30	Vietnam
5510/BK	Black Zippered Carigan Size: S - 5XL	\$ 46.75	\$ 56.10	Mexico
6600BK	Black v-Neck Sweater Vest Size: S - 5XL	\$ 27.50	\$ 33.00	Mexico
6500BK	Black V-Neck Pullover Sweater Size: S - 5XL	\$ 33.00	\$ 39.60	Mexico
9900/BK	Woodsman Jacket Size: S - 5XL; LTall - 6XL Tall	\$ 60.50	\$ 72.60	Vietnam
4490-10	Men's Black Vest Size: S - 5XL	\$ 24.75	\$ 29.70	Mexico
7490-10	Ladies Black Vest Size: 2 - 4XL	\$ 24.25	\$ 29.10	Mexico
9199-010	Black New Englander Rain Jack Size: S - 5XL	\$ 48.00	\$ 57.60	China
US160YE	Lite Weight Traffic Jacket Size: S - 6XL	\$ 36.00	\$ 43.20	China
8203-IT	ANSI Class 3 Compliant Windbreaker Size: S - 4XL	\$ 62.00	\$ 74.40	Cambodia
9934/BK	Three Season Jacket Size: S - 5XL; LTall - 5XL Tall	\$ 49.25	\$ 59.10	China
NEA523/SG	Mens Shadow Grey 1/4 Zip Polo Size: XS - 4XL	\$ 60.00	\$ 72.00	Vietnam

RFB-EMBRODERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

Bid: Q21-170, Town of Chapel Hill, North Carolina
June 14, 2021

Apparel and Accessories				
Style	Description	Price	Oversized Price	Country of Origin
LNEA522/SC	Ladies Shadow Grey 1/4 Zip Polo Size: XS - 4XL	\$ 60.00	\$ 72.00	Vietnam
ACCESSORIES				
DM-D225/BK	Black Fingerless Glove Size: S - 2XL	\$ 17.25	\$ -	Pakistan
NS430/BK	Black Full Finger Glove Size: XS - 2XL	\$ 20.75	\$ -	Indonesia
834-6908	Men's Double Track Oxford Size: 7 - 14 Width: Medium, Wide, X-Wide	\$ 140.00	\$ -	USA
930/BK	Black Ball Cap	\$ 7.00	\$ -	China
450	Clip-On Tie Length: 18, 20, 22	\$ 7.50	\$ -	China
2805-1	1 1/4" Belt Size: 28 - 60	\$ 10.00	\$ -	China
534-6908	Ladies' Double Track Oxford Size: 6 - 11 Width: Medium, Wide	\$ 140.00	\$ -	China
CP90BK	Knit Beanie	\$ 7.00	\$ -	China
20024-813	60" Umbrella Size: S - 4XL	\$ 18.00	\$ -	China
2365	Tote Bag	\$ 11.00	\$ -	China
888-1008	Thorogood 3-Pack Socks Black Size: S - XL Type: Mens, Ladies (only S-L)	\$ 15.00	\$ -	USA
SP2190BK	Sportsman Snadwich Visor	\$ 7.50	\$ -	China
CP91BK	Beanie Cap	\$ 7.00	\$ -	China
ADDITIONAL CHARGES				
	Tailoring	<i>Please describe how this will be charged</i>		n/a
	Alterations	\$ 12.00		n/a
	One-Time Setup Fee			n/a

RFB-EMBRODERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

Bid: Q21-170, Town of Chapel Hill, North Carolina
June 14, 2021

Please provide any additional information or charges that will/could be charged:

Other Items:

Online Ordering Process with 2 customized websites for allotment & non-allotment purchasing

On site store setup once/year with 2 staff members to provide customized fittings & samples

All pricing includes embroidered CHT logo with jackets getting first initial and last name of driver as well

Additional Items for purchase include trophies, promotional items, bags, special orders, etc.

Fligel's employee on site to assist with group shipment distribution

One month turnaround for group order for 200 employees and two week turnaround for individual orders.

III. BID FORMS AND NON-COLLUSIVE AFFIDAVIT FOR CHAPEL HILL, NORTH CAROLINA BID NUMBER: Q21-170, EMBROIDERED & SCREEN-PRINTED APPAREL AND ACCESSORIES

OFFEROR/VENDOR INFORMATION FORM – To be Returned with Offer

1. OFFEROR COMPANY NAME (and type, i.e., INC., LLC., Sole Prop., etc.):

Fligel's Uniform Company / DBA Fligel Image Apparel

2. OFFEROR COMPLETE ADDRESS:

4229 Monroe Road, Charlotte, NC 28205
PO Box 220625, Charlotte, NC 28222-0625

3. OFFEROR POINT OF CONTACT NAME, TELEPHONE NUMBER, EMAIL ADDRESS:

Judy P. Saxon, [REDACTED] [REDACTED]

Pete Williams , Account Manager, [REDACTED] [REDACTED]

4. OFFEROR TO INITIAL BY EACH STATEMENT:

- a. The Offeror has read, understands, and has signed all required forms and submitted them as part of this offer. JPS
- b. The Offeror or authorized representative has read, understands, and accepts all terms and conditions as outlined herein, except for as noted on the Compliance Sheet. JPS
- c. The Offeror's bid/quote/proposal is valid for a period of at least 60 days from date of submission. JPS
- d. The Offeror acknowledges they have read and received all published addendum. (If no addendum were issued, you are not required to initial receipt below).

addendum 1 JPS
addendum 2 _____


NON-COLLUSIVE AFFIDAVIT-- To be Returned with Offer

The undersigned as Bidder, hereby declares that the only person(s) interested in this proposal as principals (s) are named herein and that no other person than herein mentioned has interest in this proposal or in the contract to be entered into; that this proposal is made without connection with any other persons, company or parties making a bid or proposal and that it is in all respects fair and in good faith without collusion or fraud.

1. The Bidder further declares it is capable of delivering the items bid as specified in the bill of materials at the rates included in its bid. The Bidder further declares itself informed fully in regard to all conditions pertaining to the delivery point, and that it examined the bill of materials and contract documents relative hereto and has read all special provisions furnished prior to the openings of the bids, that is satisfied relative to the work to be performed.
2. The Bidder further declares that it received and examined the Embroidered and Screen-printed Apparel & Accessories Bid Letting Documents and General Specifications, and will abide by these requirements in performing the work.
3. The Bidder proposes and agrees, if this bid is accepted, to contract with the Town of Chapel Hill, in the form of contract provided, to furnish all necessary materials, means of transportation, and labor necessary to deliver the goods specified in the solicitation at the rates specified in the bid sheet, in full and to complete in accordance with the general specifications, and contract documents, to the full and entire satisfaction of the Town of Chapel Hill.
4. The Bidder further proposes and agrees hereby that orders may begin effective on July 2021 and continue through June 30, 2022 with options for four one-year contract extensions
5. The undersigned Bidder hereby agrees that the Town of Chapel Hill reserves the right to reject any and all bids when such rejection is in the best interest to the Town of Chapel Hill. Bids shall be evaluated on a low price technically acceptance basis. Successful bidder(s) will be those that provide the lowest price and conform to the requirements specified herein.

Submitted the _____ 29th _____ day of June _____, 2021.

BY:

Firm Name	Fligel's Uniform Company / DBA Fligel Image Apparel
Signature of bidder	
Printed name & title	Judy P. Saxon, General Manager

References for: Fligel's Uniform & Image Apparel
(Company name)

Please provide contact information for 3 current clients:

Name	Scott Brechtel
Company	UNC-Charlotte
Contact Number	[REDACTED]
Contact e-mail	[REDACTED]

Name	Victoria Cross
Company	Steel Fab of Charlotte
Contact Number	[REDACTED]
Contact e-mail	[REDACTED]

Name	Terry Rogers
Company	Harris Teeter Transportation
Contact Number	[REDACTED]
Contact e-mail	[REDACTED]

**COMPLIANCE OR EXCEPTION TO THE TERMS AND CONDITIONS OF THE
IFB/RFQ/RFP – To be Returned with Offer**

PLEASE CHECK ONE OPTION:

- Offeror agrees and shall comply with the terms and conditions of the IFB/RFP/RFQ.
- Offeror takes exception to the following terms and conditions of the IFB/RFP/RFQ. Offeror must identify and list the terms and conditions by Section number, page number and title. Offeror must identify what its exception is. Offeror understands that the Town of Chapel Hill may elect to reject any offer that takes exceptions to any term or condition of this IFB/RFP/RFQ if deemed in its interest to do so. Offeror understands that taking exception to any federally mandated clause, certification, or condition will render its bid non-responsive and ineligible for award.

Firm Name: Fligel's Uniform Company / DBA Fligel Image Apparel

Offeror Signature: _____

Title: General Manager

Date: June 29, 2021

Offeror shall list and attach to this form Offeror's exception(s):

ATTACHMENT D

ATTACHMENT D UNIFORM SAMPLE REFERENCE PHOTOS

RFB P26-125 - Embroidered Uniforms & Accessories

Pre-Bid Reference Photos - May 19, 2026

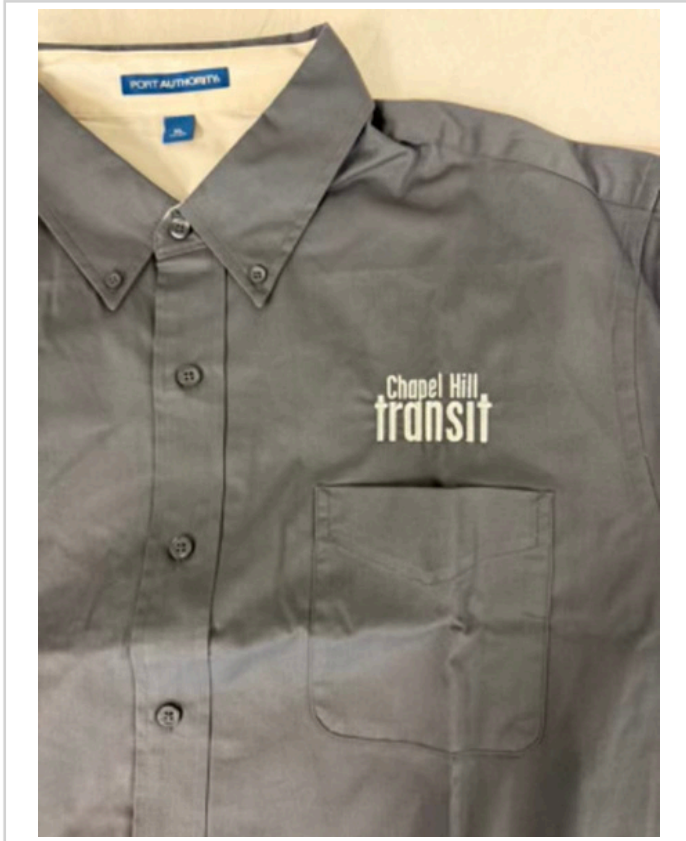
Reference Note

Photos are provided for reference only to show examples of current uniform types, embroidery placement, fabric appearance, and general uniform presentation. Written RFB requirements, the Price Schedule, approved-equals language, and contract terms control over any visual examples.



Complete CHT uniform collection displayed at May 19, 2026 pre-bid conference.

This overview image is included to show the range of items displayed for bidders. It does not create additional specifications or override the written at RFB requirements.



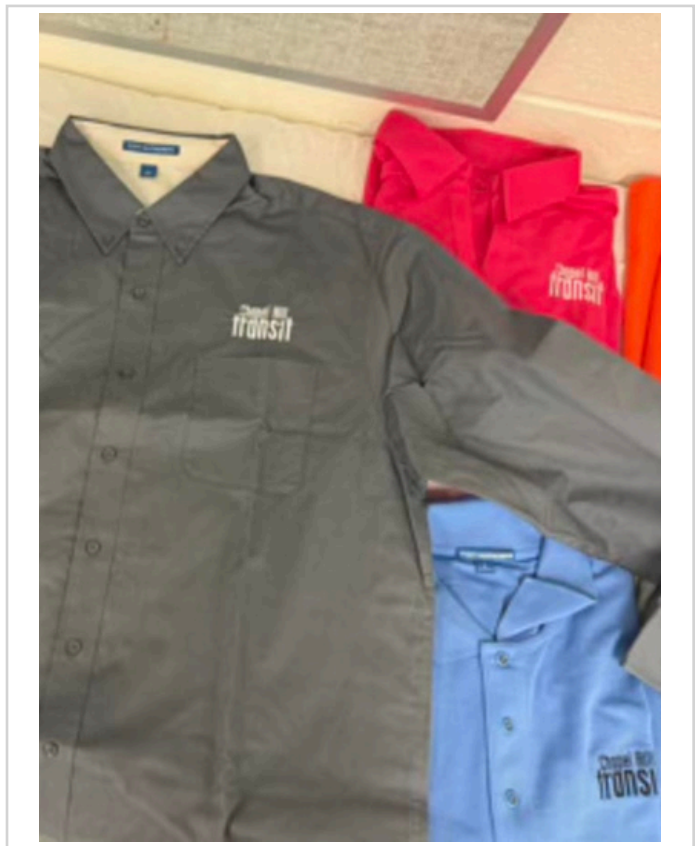
Gray Oxford button-down shirt with CHT logo



Pink/raspberry women's polo front view



Orange polo front view



Group view of polos/shirts with CHT branding



Black/gray windbreaker-style jacket with CHT logo



Yellow hi-vis traffic jacket with CHT screen print



Gray rain jacket / outerwear example



ANSI Class 3 hi-vis safety vest front



ANSI Class 3 hi-vis safety vest back



Hi-vis jacket CHT logo detail



Black flat-front pants full view



Edwards pants tag / reference label



Black pants full view



Black shorts / bottoms example



Accessories group shot: caps, belt, socks



Black ball cap with CHT logo front view



Black structured cap with CHT logo



Black knit beanie with CHT embroidery



Black tactical belt example



Belt detail example



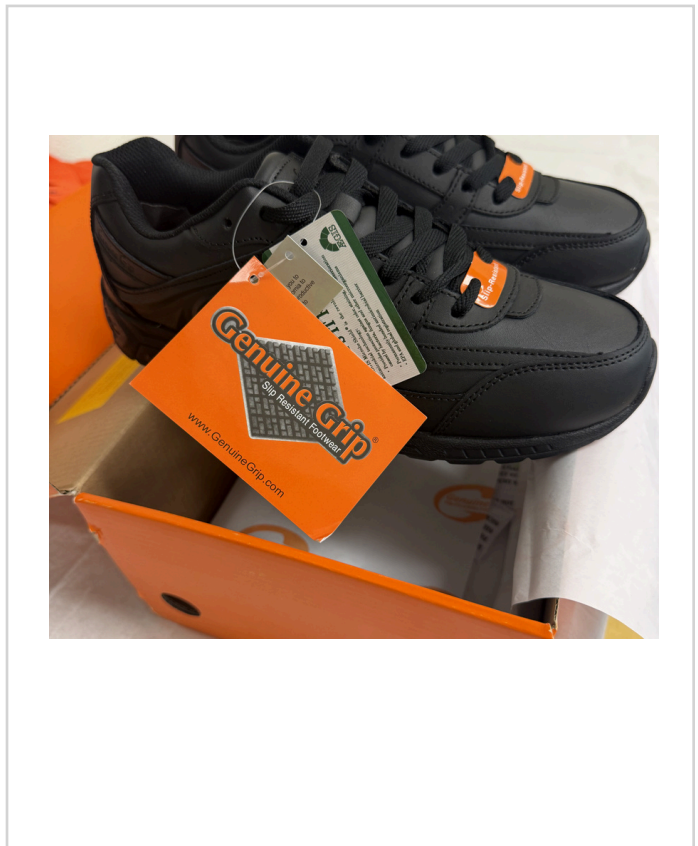
Genuine Grip black athletic sneaker in orange box



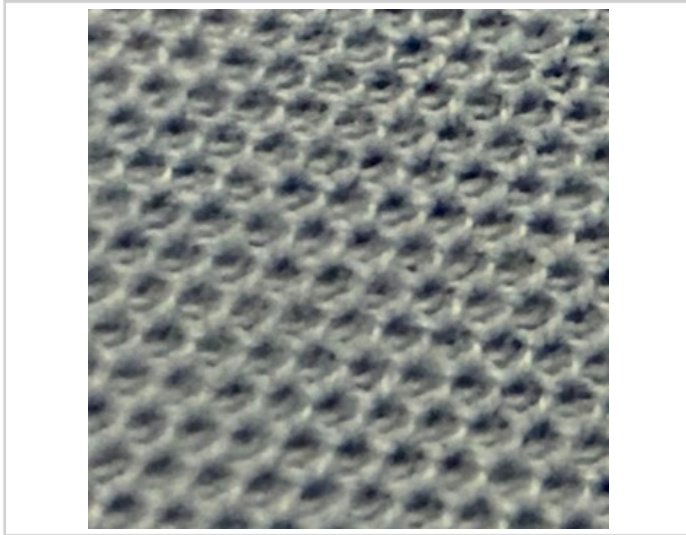
Genuine Grip sneaker side view with box label



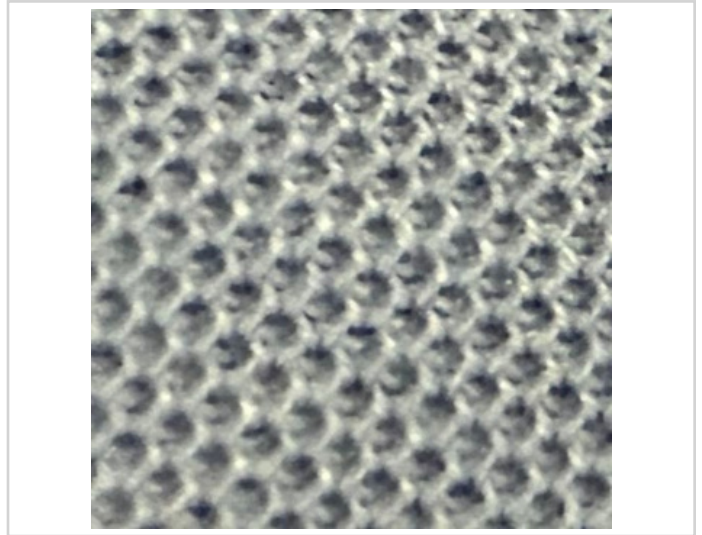
Genuine Grip black athletic sneaker pair



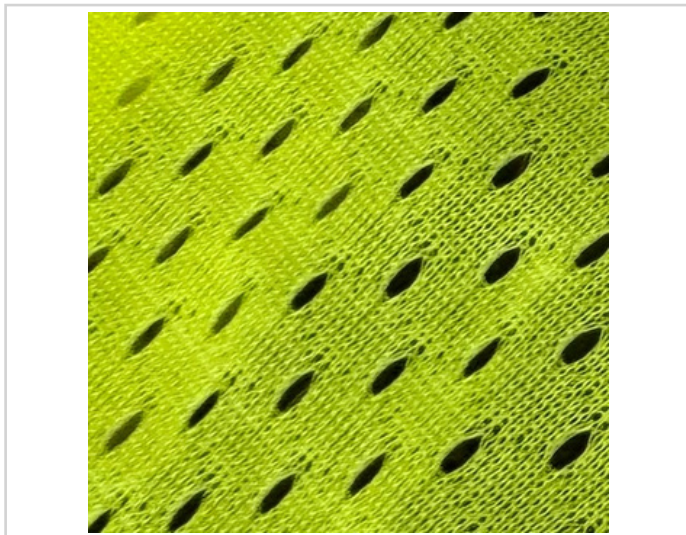
Genuine Grip sneaker tag / brand reference



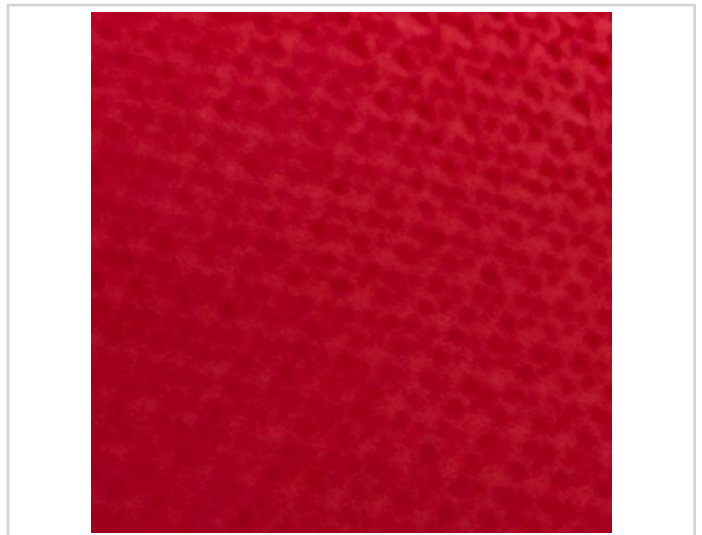
Logo / fabric close-up on gray material



Logo / fabric close-up on light material



Screen print close-up on hi-vis yellow mesh



Embroidery / logo close-up on red material



Embroidery / logo close-up on dark material



Embroidery / logo close-up on gray material

Important Clarification

These photos are included only as a visual reference for bidders. They show examples of current uniform types, embroidery placement, fabric appearance, and general presentation observed during the May 19, 2026 pre-bid meeting.

These photos do not create additional specifications and do not override the written RFB requirements, Addendum 1, the Bid Form / Price Schedule, approved-equals language, or final contract terms.

Bidders remain responsible for submitting complete pricing, country of origin information, proposed alternate information where applicable, and specification sheets for any proposed equal or substitute item.

ATTACHMENT E

BID RECEIPT TABULATION

EMBROIDERED AND SCREEN-PRINTED UNIFORMS AND ACCESSORIES

TOWN OF CHAPEL HILL

BID: Q21-170

BID DUE DATE: JUNE 29, 2021 at 3:00 P.M.

Contractor Name & Address	Date Received
International Promotional Ideas, Inc. 1310 Louis Ave Elk Grove Village, IL 60007	June 29, 2021
Fligel's Uniform Company Dbal Fligel Image Apparel 4229 Monroe Road Charlotte, NC 28205	June 29, 2021