

TOWN OF CHAPEL HILL

**COMMUNITY DEVELOPMENT BLOCK
GRANT (CDBG)**

**2021-2022 CONSOLIDATED ANNUAL
PERFORMANCE AND EVALUATION
REPORT (CAPER)**



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CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The Five-Year Consolidated Plan is a guide for Orange County and the Town of Chapel Hill to use for its housing and community development programs and initiatives. This is the second year of the 2020-2024 Consolidated Plan. The progress accomplished towards addressing each Strategic Plan Goal is shown below.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee’s program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Code Enforcement and Neighborhood Revitalization	Affordable Housing Non-Housing Community Development	CDBG: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	59	0	0.00%			
Code Enforcement and Neighborhood Revitalization	Affordable Housing Non-Housing Community Development	CDBG: \$	Other	Other	26	0	0.00%			

Economic Development	Non-Housing Community Development	CDBG: \$	Other	Other	0	0				
Grant Administration	Affordable Housing Public Housing Homeless Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Other	Other	1	1	100.00%			
Homeownership Assistance	Affordable Housing	CDBG: \$	Homeowner Housing Added	Household Housing Unit	16	2	12.50%			
Housing Rehabilitation/Preservation	Affordable Housing	CDBG: \$	Homeowner Housing Rehabilitated	Household Housing Unit	25	7	28.00%			
Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Infrastructure	Non-Housing Community Development	CDBG: \$	Other	Other	1	0	0.00%			

Rental Assistance	Affordable Housing Homeless Non-Homeless Special Needs	CDBG-CV: \$	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	65	412	633.85%			
Supportive and Youth Services	Affordable Housing Homeless Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	3841		0	3841	
Supportive and Youth Services	Affordable Housing Homeless Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$ / CDBG-CV: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	200	438	219.00%			

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

2021 CDBG programming included a summer employment program for LMI youths; trauma-informed childcare for families involved in/or at risk of abuse and neglect; minor home repair for LMI homeowners; support for acquisition to lower the cost of housing to LMI renters; outreach to Latinx households for COVID-19 testing, vaccination, and education; and after-school educational support to youth who fell behind in school during pandemic remote learning, in particular refugee and immigrant households, as well as resource referral for household and income stability for their families; weekly food distribution to address ongoing increased food insecurity from COVID-19 economic impacts; and operational support for homeless case management for households and individuals.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	3,793
Black or African American	159
Asian	113
American Indian or American Native	2
Native Hawaiian or Other Pacific Islander	3
Total	4,070
Hispanic	3,725
Not Hispanic	345

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The largest change in demographic composition of households served this past year from previous years was through 2020 Covid-19 public service funding provided to El Cento Hispano Inc. in 2021-2022 to have 2 full-time equivalent Community Health Workers conducting outreach, education and resources around Covid-19 health and economic impacts. This greatly increased the assistance we were able to provide to Latino households in Chapel Hill. The organization is intentionally low-barrier and hires from within the community to be inclusive and accessible. This was an important part of our ongoing Covid-19 response plan since there remains high vaccine misinformation and skepticism as well as disproportionate high risk of adverse outcomes among the Latino community.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG			
HOME			
HOPWA			
Other			

Table 3 - Resources Made Available

Narrative

Some projects funded by the 2021 CDBG grant had also been funded previously by the 2020 CDBG grant. Because of health concerns, projects were slower to begin and complete in the 2020 program year, so they finished using the 2020 funding during 2021, before beginning to expend 2021 funding. One example is the homeowner-occupied repair program coordinated by Rebuilding Together of the Triangle as a collaboration of all agencies included in the Orange County Home Preservation Coalition. Home repairs were still limited to exterior scope only for emergency repairs in the 2020 program year, so only 2 units were completed and that activity carried over into 2021. 2021 funding is now being expended and they have a plan to increase the units and use all available 2021 and 2022 repair funding in the current program year.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description

Table 4 – Identify the geographic distribution and location of investments

Narrative

2021 CDBG funded activities were provided town-wide to assist those in need, regardless of neighborhood, except for focused revitalization target to the Northside and Pine Knolls neighborhoods. The Town and County are not only attempting to meet the needs of the community, but also affirmatively further fair housing. It is essential to engage in, not only community building activities and to fund needed improvements in low- and moderate-income areas, but to also provide opportunities for residents to live in non-impacted areas. Though money was not specifically invested in the Public Housing Neighborhoods in 2021, the unique partnership between Refugee Community Partnership's Neighborhood Support Circles program and PH meant that a large portion of that program was based out of the Public Housing communities in Chapel Hill, allowing for additional accessibility to Public Housing residents.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

Since fiscal year 14-15, the Town Council has annually allocated over \$688,000 for affordable housing. In March 2015, the Council approved an allocation strategy for this funding, establishing an Affordable Housing Development Reserve (AHDR). The AHDR is dedicated exclusively to the development and preservation of affordable housing. In 2018 the Town approved a \$10 million affordable housing bond referendum to be used for affordable housing development and preservation. In June 2020, the Town Council approved allocating \$5 million of the bond funds towards development projects that would create over 275 new affordable housing units. Town Council will be approving an allocation plan in Fall 2022 for another ~\$8 million, including the remaining bond funding, local affordable housing funding, and some of the Town's American Rescue Plan funding.

One project that has received \$3.9 million in Town funding is a development project on Town-owned land. In 2016-2017, the Town identified a Town-owned property (2200 Homestead Road) as a site for affordable housing development. Since then, the Town has made significant progress towards developing this site. The Town has contracted with a local design and engineering team to submit a concept plan for development of this site. We have also selected a potential development partner team to develop the site and received approval on a development plan to develop the property. Units of affordable housing will be developed on the site with a mixture of apartments, townhomes, and duplexes serving households from extremely low income to moderate income.

In past Community Surveys, the issue of affordable housing consistently receives high dissatisfaction ratings among Chapel Hill residents. The Chapel Hill 2020 Comprehensive Plan set a goal to create a range of housing options for current and future residents. Partnering with nonprofit housing providers like DHIC to develop a low-income housing tax credit project on Town-owned land was the top recommendation identified in the Affordable Rental Housing Strategy adopted by the Council in February 2014. In 2017, the Town partnered with the Raleigh nonprofit DHIC Inc. to create two rental communities— Greenfield Place, 80 apartments for working families, and Greenfield Commons, up to 69 units for senior citizens, on an approximately 9 acre property located on an undeveloped portion of the Chapel Hill Memorial Cemetery off Legion Road. Greenfield Place and Greenfield Commons are now complete and occupied, and the project received the Excellence in Affordable Housing award, the state's highest honor for affordable housing development.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	0	0
Number of Special-Needs households to be provided affordable housing units	0	0
Total	0	0

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	6	4
Number of households supported through Acquisition of Existing Units	2	2
Total	8	6

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

At the start of the 2021 Program Year, many homeowner rehabilitation projects were still on pause because a large portion of the eligible homeowners were high risk for poor outcomes from Covid-19, and so to protect those individuals, the Orange County Home Preservation Coalition delayed any interior projects that were not deemed emergency repairs. However, in mid-2022, they determined that with the availability of treatment and vaccinations all projects could be resumed. 4 repairs were completed

in the last 2 months of the program year, with a large number of projects assessed and determined eligible going into the next year.

Covid-19 did not delay EmPOWERment Inc.'s ability to acquire a duplex for preservation as a long-term affordable rental for 2 very-low income households, including one disabled tenant and one elderly. The duplex will be rehabilitated at the beginning of the 2022 program year.

Additionally, though CDBG funding is not used to provide housing for households experiencing homelessness, it is used to provide case management those households and individuals. 25% of those served with case management in the 2021 program year were able to move out of the shelter and into more permanent housing.

Discuss how these outcomes will impact future annual action plans.

There continues to be an increasing need for homeowner repair, including from projects that were put on hold over the last 18 months of the pandemic. In some cases, repairs got larger and more expensive during that time. The Town has more than doubled the amount of CDBG funding set aside for homeowner occupied repairs through the Orange County Home Preservation Coalition administered by Rebuilding Together in the next program year. Many of the projects that will receive that funding were already identified as eligible in the 2021 program year. In addition, the Town will continue to support case management for residents facing the threat of homelessness.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	225	0
Low-income	122	0
Moderate-income	29	0
Total	376	0

Table 7 – Number of Households Served

Narrative Information

(191) <30% AMI individuals and families experiencing homelessness assisted through case management & emergency shelter

(19) 31-50% AMI individuals and families experiencing homelessness assisted through case management & emergency shelter

(1) 51-80% AMI family experiencing homelessness assisted through case management & emergency shelter

(8) <30% AMI children at-risk of abuse/neglect provided trauma-informed childcare

(1) 31-50% AMI children at-risk of abuse/neglect provided trauma-informed childcare

(1) <30% AMI homeowner was assisted with home repairs

(3) 31-50% AMI homeowners were assisted with home repairs

(2) 31-50% AMI youth employed for the summer

(3) 51-80% AMI youth employed for the summer

(23) <30% AMI children provided educational support and resource referral to stabilize the household

(97) 31-50% AMI children provided educational support and resource referral to stabilize the household

(25) 51-80% AMI children provided educational support and resource referral to stabilize the household

Not included in counts:

(3691) Individuals receiving Covid-19 outreach and education from Community Health Workers

(11,042) Households provided food boxes during the Town's weekly food distribution

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Through the Town's CDBG program, funding was allocated to the Inter-Faith Council to support homeless case management. Throughout the 2021 program year, over 6,000 hours of case management services were provided (approx. 120 hr/wk) partially funded through CDBG. The funding provided through CDBG allowed IFC to assist 214 homeless individuals and families with shelter, securing housing, and connecting with support services.

Addressing the emergency shelter and transitional housing needs of homeless persons

In 2015, with ongoing support from the Town, the Inter-Faith Council opened a 52-bed men's transitional Community House facility. The Inter-Faith Council also operates HomeStart, a shelter for homeless women and their children located a half-mile from Community House.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The Inter-Faith Council (IFC) helped enroll 214 homeless individuals and families in ongoing case management including connecting them to mental health services, primary care, mainstream benefits, and assist them in successfully securing affordable housing (through Rapid Rehousing and Permanent Supportive Housing programs), in the 2021 program year. The IFC also assists in staffing Orange County's Housing Helpline, which uses a diversion and prevention assessment to help households avoid homelessness and shelter whenever possible.

The Orange County Housing Helpline was developed to streamline county-wide access to homelessness services, housing resources and to Emergency Housing Assistance as part of the Orange County Home Consortium, a collaboration between Orange County and the Towns of Chapel Hill, Carrboro and Hillsborough. Though the four jurisdictions work together to develop a five-year Consolidated plan through the Consortium, each jurisdiction previously ran their own emergency housing assistance program with different eligibility requirements and program specifics. In 2020, to better align the programs and streamline the process for applicants, the jurisdictions created one Emergency Housing

Assistance program, administered by Orange County and funded by each. The Emergency Housing Assistance program plays a critical role in diversion and prevention efforts by providing temporary funding for individuals and families to maintain housing or for deposits to acquire new housing when at risk of or experiencing homelessness.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Effective May 1, 2015, the Town's public housing admissions policies were modified to include Homelessness persons as a local preference priority for public housing applicant selection.

Consistent with the Council's goal statement of the Affordable Housing Strategy, ("increase the affordability of and access to housing for households and individuals with a range of incomes, from those who are homeless to those in middle-income households.") we have added "homeless" individuals and families to the local preference selection criteria for the public housing waiting list. This addition to the local preference policy would allow homeless individuals and families to receive priority on the housing waiting list along with applicants who are employed, elderly or disabled. Though this change may not house applicants immediately, it could provide housing to households that are experiencing homelessness more quickly than the Town's current admissions policy provides.

Finally, a new collaboration between the Town supported homeless case management provider the Inter-Faith Council and Orange County was implemented to coordinate access to Housing Choice vouchers to help some of the homeless women and families sheltered in temporary housing transition to permanent housing. Additionally, efforts were made to identify previous residents of the shelter who were cost-burdened in their permanent placement so that they could also be offered access to a voucher. This effort is part of the ongoing strategic design and development of the Homelessness Continuum of Care for county residents, to provide support for homeless persons or those at risk of homelessness and help them achieve stability.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The Town of Chapel Hill currently owns and operates 336 public housing units in 13 separate public housing neighborhoods. The number of units in each of the Town's public housing neighborhoods range from 9 to 44 units. Many of the sites are duplexes, which were built between 1967 and 1994

In 2019 we created a Public Housing Master Plan. The purpose of the Chapel Hill Public Housing Master Plan is to create a sustainable strategy relative to the preservation, maintenance, development, and redevelopment potential of our public housing communities with identified financial resources. The plan identifies strategies that address housing preservation and creation, resident programming and engagement, and organizational structure.

One of the key actions in the Master Plan is to develop a strategy for renovation of our communities starting with the Trinity Court neighborhood. In December 2018, the Town applied for consideration under HUD's Rental Assistance Demonstration (RAD) program. A program that provides public housing authorities a tool to preserve and improve public housing properties by converting them to Housing Choice Voucher (Section 8) housing. We learned that under RAD, the Town could partner with a private or non-profit entity to own and manage the property and identify and secure funding to repair or redevelop the property. Our latest renovation involves two units damaged by fire in March of 2020.

In Spring of 2021, we signed a MOU (Memorandum of Understanding) with a Development Team to start the Redevelopment of Trinity Court. Trinity Court has been vacant since 2018 due to structural issues and mold; deconstruction and rebuilding was determined to be the best path forward. We are currently awaiting the decision of the North Carolina Housing Finance Agency about the Low-Income Housing Tax Credits to be awarded.

Our most recent renovation was two units damaged by fire in March of 2020.

Our most pressing need currently is to locate and secure contracts with contractors so that we are able to meet the goals of our Public Housing Master Plan. COVID-19 created many supply backlog issues with large appliances and heating and air systems. Our current replacement schedule is attempting to complete goals from three years ago.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The Town's Transitional Housing program is designed to prepare public housing families for the move to homeownership and private market rental housing. While in the program, residents receive support services and a portion of their rent is escrowed to support their future purchase or rental of a home on the private market. This past year, we added 5 additional units to our portfolio that are centrally

located to public transit, downtown, major employers and recreational amenities. Since the program began, 100% of residents have successfully transitioned to private market housing. Given the success of the program, the Town has continued to add to our inventory of homes in this program and now has 21 units in our Transitional and Affordable Housing Program portfolio.

Actions taken to provide assistance to troubled PHAs

Consistent with HUD's requirements for Troubled PHAs, we have submitted and received approval of a work plan and recovery agreement to our Regional Offices in Greensboro, NC. In that plan we have identified several steps to increase our Public Housing Assessment Scores (PHAS). Examples of our corrective actions to take include:

Governance Board of Directors: we have met with Town Council, that serves as the equivalent of a Board of Directors, and submitted information made available through the Lead the Way training offered by HUD. Additionally, we hold semi-annual work sessions with the Council to review Public Housing matters.

Financial: The Director regularly reviews the eLOCCS account to familiarize herself with expenditures and deadlines to spend Capital Grant funds.

Physical: A new Maintenance Supervisor was hired April 2022 and has been assessing and correcting areas of deficiency in the physical appearance of our units. HUD's REAC team conducted an inspection of the physical units in April 2022, and we are awaiting a confirmation of the findings.

Management: With the addition of our Management Analyst, we have been able to isolate and review process areas in our management of the inventory and work order system. We have also worked to improve the number of days needed to turn around vacated units and prepare them for new tenants.

Capital Fund: With the help of the Accountant, Assistant Director, and Maintenance Supervisor, we have identified long range plans prioritizing the disbursement of capital grant funds.

Our most significant action to date has been obligating the Capital Grant Funds and expending them during the prescribed time.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

- The Town approved an update to our Future Land Use Map and have begun the process to eventually re-write the Land Use Management Ordinance (LUMO) to remove barriers and better facilitate solutions for addressing the housing needs of the community
- The Town plans to hold a public hearing on a LUMO text amendment to expedite the review of affordable housing development projects to help build affordable housing faster in town.
- Council adopted policy to waive development and Building Inspections fees for affordable housing development
- Created a zoning district that allows significantly more flexibility for affordable housing development than other zoning districts
- Increase the educational opportunities and provide training relating to Fair Housing and other affordable housing topics through workshops, forums, and presentations
- Provide training to housing providers and consumers about their obligations and rights.
- Continue to work with the County and Town governments to develop appropriate legislation and ordinances to assist with the development of affordable housing
- Monitor and track the Inclusionary Zoning Ordinance enacted by the Town of Chapel Hill for effectiveness in the development of affordable housing

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

- \$10 million Affordable Housing Bond approved with \$5 million allocated in FY19-20
- Utilizing Town-owned land for affordable housing development
- Implementing an affordable housing performance measurement system
- Evaluating Town policies and procedures to better incentivize affordable housing development
- Created a Preservation Strategy Framework and related programs to assist in the preservation of affordable housing
- Town Council approved a County-Wide Manufactured Homes Action Plan to offer opportunities for residents to remain in the community, both within and outside of Manufactured Home parks
- Conducting a 20- year housing needs analysis for the Town

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

All homeowner rehabilitation projects conducted on homes built prior to 1978 are spot-tested for lead-based paint. Of the 4 projects completed in Program Year 2021, two were constructed after 1978 and 2

did not require that the paint be disturbed to complete the scope of work, so were exempt from needing any remediation.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

Since fiscal year 14-15, the Town Council has annually allocated over \$688,000 of local funds for affordable housing. In March 2015, the Council approved an allocation strategy for this funding, establishing an Affordable Housing Development Reserve (AHDR). The AHDR is dedicated exclusively to the development and preservation of affordable housing. In 2018 the Town approved a \$10 million affordable housing bond referendum for the development and preservation of affordable housing in town and in FY19-20 approved use of the first \$5 million to support the development of about 250 affordable housing units. The Town plans to allocate the remaining \$5 million, \$2.5 million in ARPA funds, and other Town affordable housing funding in fall 2022. This will be the highest allocation amount for affordable housing ever by the Town.

Additionally, the Town has invested over \$7 Million in the last 50 years to support hundreds of community programs and services through our Human Services Program. The Human Services Program's purpose is to achieve economic and social well-being and opportunities to thrive for all Chapel Hill residents, particularly those who are low-income or otherwise disenfranchised. In 2021, \$446,500 of local funds were provided to 40 different non-profit agencies to support programs that improve educational outcomes for children, increase livelihood security for residents, or improve health outcomes.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

As part of a commitment to creating a vibrant and inclusive community that ensures all voices are heard in the decision-making processes that affect the lives of all residents, the Town formally created the Affordable Housing and Community Connections Department. Affordable Housing and Community Connections works closely with the Public Housing Department, Planning Department, and other Town departments.

As part of this restructure, the Town has continued to develop its affordable housing and community engagement efforts. The Town's Community Connections work has continued to grow with a focus on further engaging residents, emphasizing those that have historically been the most impacted and marginalized by longstanding public policies and practices common across the country and to address inequities.

A staff position of Community Connections Manager was created to facilitate innovative community partnerships and help implement the Town Council's equity and inclusion goals. This new position oversees our Community Connections staff team, which includes three positions.

Actions taken to enhance coordination between public and private housing and social service

agencies. 91.220(k); 91.320(j)

The Town is a member of the Orange County Home Consortium, along with Orange County and the Towns of Carrboro and Hillsborough. Though the four jurisdictions work together to develop a five-year Consolidated plan through the Consortium, each jurisdiction previously ran their own emergency housing assistance program with different eligibility requirements and program specifics. In 2020, to better align the programs and streamline the process for applicants, the jurisdictions created one Emergency Housing Assistance program, administered by Orange County and funded by each.

In addition to the increased collaboration around COVID-19 related emergency housing and social service issues, the Town continues to strengthen and grow community partnerships to address affordable housing needs. As active participants in the Orange County Affordable Housing Coalition, Town Affordable Housing staff have engaged with local housing providers to better assess the availability of and increases in affordable housing stock, including developing a county-wide inventory of all affordable units which the Town and Coalition continues to monitor to track progress towards affordable housing goals. A similar coordinated effort has occurred around homeowner occupied rehabilitation projects through the Orange County Home Preservation Coalition (OCHPC), and we have contracted with one experienced nonprofit home rehabilitation provider to identify projects brought to the OCHPC that can be funded by available Town resources.

The Town has also actively engaged on broader coalitions to address critical social issues, such as Big Bold Ideas which is working to strategically develop solutions not only for increasing affordable housing but also closing the achievement gap and accelerating innovation and workforce development in Chapel Hill and Carrboro. Finally, the Town partners in many small community-based groups such as the Northside Neighborhood Initiative to create and preserve housing opportunities and history for multi-generational resident owners and renters in the neighborhood.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Throughout the year, Town staff monitored and evaluated individual programs' progress towards contracted goals and expenditures. Agencies are required to submit regular quarterly or semi-annual program activity, financial, and contract compliance reports. This information was used to monitor program activity and contract compliance with all regulations, including administrative, financial, and programmatic operations. Timely expenditure of funds was a component of these monitoring activities.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The Town of Chapel Hill's draft CAPER was made available to the public September 16-30, 2022, along with instructions about how to provide input. A notice was published in the newspaper on September 18, 21, 25, and 28, 2022, published on the Town's website, shared with community partner groups and coalitions, and posted on the Town's social media. We received did not receive any comments, and an affidavit showing the public notice is attached to the CAPER. A final copy of the CAPER will be posted on the Town's website.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

Overall there were no significant changes to the primary program objectives from the original 2020 Consolidated Plan and 2021 Annual Action Plan.

The Consolidated Plan for 2020-2025 focuses on the same high priorities, while seeking innovative solutions from previous and new community partners. Funding priorities will increasingly be focused on homeowner repair activities, public services, homeownership assistance and neighborhood

revitalization initiatives based on the applications received and the needs indicated by our community partners, as well as the administration of those funds.

2022 Funded activities include: public service programs, housing rehabilitation programs, homebuyer education and direct financial assistance, neighborhood revitalization, and administration.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

Overall there were no significant changes to the primary program objectives from the original 2020 Consolidated Plan and 2021 Annual Action Plan.

The Consolidated Plan for 2020-2025 focuses on the same high priorities, while seeking innovative solutions from previous and new community partners. Funding priorities will increasingly be focused on homeowner repair activities, public services, homeownership assistance and neighborhood revitalization initiatives based on the applications received and the needs indicated by our community partners, as well as the administration of those funds.

2022 Funded activities include: public service programs, housing rehabilitation programs, homebuyer education and direct financial assistance, neighborhood revitalization, and administration.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

Other.					
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative